

CAREER OPPORTUNITY



POSITION TITLE Legal Survey and Special Projects Division Manager

STATUS Full Time, Permanent

LOCATION Vancouver, BC

The Opportunity:

Are you an experienced Leader who is ready for the challenges and rewards of team management? We are seeking an exceptional individual with strong leadership capabilities to join our Vancouver Survey team as Legal Survey and Special Projects Division Manager! We are seeking an individual to lead a team of skilled professional and technical staff in a variety of survey projects. This is a fantastic opportunity for a self-starter with excellent technical proficiency, supervisory skills, business development, project management and client management capabilities.

While working collaboratively with other McElhanney branches in a strong team environment, the Division Manager will also be responsible for contributing to branch and regional strategic planning, controlling division budgets and scopes, as well as development of new and existing business, marketing of the branch's services, and liaising with clients on project matters.

Our Vancouver office has well-established teams and top tier clients that bring us diverse projects, giving you the opportunity to make an impact in your local community. Looking to make the next step in your career? Join McElhanney, a firm with big company opportunities, and a small company feel!

This role is designated as a [safety sensitive](#) position.

What You'll Be Doing:

As a seasoned professional, the Division Manager will work closely with the Branch Manager and project managers to achieve operation excellence, collaboration and resource sharing across the region and company. The successful candidate can rely on a very capable and established operational and support teams and a strong, cohesive, branch culture that incorporates and prioritizes our shared commitments to safety, project management excellence, and client satisfaction. The Division Manager empowers and develops their team and effectively contributes to our local community.

- Lead survey division operations including management of business development, workload, staffing, equipment, safety, quality, and financial outcomes
- Investigate and advise on difficult and unusual problems, and coordinate with clients regarding solutions and project progress



- Participate in technical and financial aspects of projects, participate in their execution as required
- Contribute to the branch survey budget development and achieve financial KPI's and targets
- Achieve all other non-financial KPI's
- Supervise and mentor survey staff to assist with professional development and foster an engaged culture with strong technical capabilities
- Conduct performance management and facilitate the development of employee learning plans. Establish effective talent acquisition and retention plans
- Prepare survey aspects of branch strategic plans and budgets
- Represent McElhanney to the external environment including clients, businesses, and professional associations to enhance McElhanney's positive public profile
- Nurture existing and develop new strategic relationships with key clients, agencies, and partners
- Ensure the branch has the right survey people, in the right positions, doing the right things; aligned perfectly to fulfill our company purpose: **ACE: Amaze our clients, Care for our communities, Empower our people**

What You'll Bring

- Diploma or degree in Geomatics and 7+ years' progressive survey experience, including legal surveys, or an equivalent combination of education and experience
- Possession of a current BC Land Surveyor (BCLS) Commission and current good standing with ABCLS, or an equivalent Canadian provincial land surveying commission with the ability to quickly obtain an BCLS commission will be an asset.
- Possession of a current Canada Lands Surveyor (CLS) commission is an asset.
- A proven track record of deploying technology to streamline survey practices with keen interest in advanced survey technologies.
- Experience working closely with other disciplines like civil engineering is an asset.
- Demonstrated success in business development and fostering long-term client relationships
- Substantial project management experience with demonstrated ability to deliver projects on time and budget
- The ability to lead, develop, and motivate a team and work well in a team environment; prior supervisory or management experience is required



What Can We Offer You?

- Flexible work hours to accommodate your lifestyle
- Maternity leave top-up and parental leave
- Great benefits, including extended health and dental coverage, healthcare spending account, and RRSP matching
- Employee and Family assistance program, which offers 24/7 support for all employees and their families either online or over the phone
- A workplace culture that is characterized by respect and inclusion for all
- Continuous support for your professional development and growth
- Opportunity to join an employee-owned firm with potential share ownership

About McElhanney

Based in Western Canada for over 110 years, McElhanney offers innovative and practical engineering, surveying, mapping, planning, landscape architecture, and environmental services. As a 100% employee-owned and operated firm, with over 1,100 staff members in 33 locations, we are proud to offer qualified staff with shareholding options in our company. At McElhanney, we work in teams to build strong connections with our staff, clients, and local communities. Our employees enjoy working here because of our varied projects, high levels of autonomy, opportunities for career development, excellent total compensation and benefits package, and collaborating with a team of great professionals.

Our Purpose: Amaze our clients. Care for our communities. Empower our people.



If this is the opportunity for you, apply now or visit www.mcelhanney.com/careers to apply online. We thank all applicants for their interest; however, only shortlisted candidates will be contacted.

To learn more about employee experience at McElhanney, visit us on [Glassdoor](#)

McElhanney's Vancouver office is conveniently situated right downtown – close proximity to transit, shopping, and access to virtually any other amenity that you may require makes this a great place to work. In this location are operational branches including civil and structural engineering, surveying, and mapping, as well as the business support services including Accounting, Marketing, Human Resources, Business Technology, Corporate Administration and Health, Safety & Environment departments.