

ommunique **Association of Canada Lands Surveyors**

acis — aatc



ACLS Council 2001-2002: (1-r) Ian Lloyd, Carl Friesen, Wes Jamieson, Doug Culham (representing the Surveyor General), Patrick Ringwood, Dale Scrivens, Susan Christie, Jean-Claude Tétreault, and Jim Banks. Absent – Hal Janes

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LABOUR MOBILITY

Land Surveyors will now be able to be licensed in any part of Canada thanks to an historic agreement signed in Trois-Rivières, Québec, on June 16, 2001. This is part of the Agreement on Internal Trade that was signed by the federal and provincial governments to remove or reduce interprovincial barriers to the movement of workers, goods and services.

Prior to the signing of the agreement, professional land surveyors faced a number of impediments to becoming licensed anywhere other than the jurisdiction in which they were first qualified. Now, land surveyors wanting to work as a professional in another province or on Canada Lands will be examined only in subjects that are unique to that area; eliminating unnecessary trade barriers.

All land surveyor associations, except Prince Edward Island, signed a Mutual Recognition Agreement that establishes the conditions under which land surveyors in the cadastral field will have their qualifications recognized in all other Canadian jurisdictions that have signed the MRA. It basically states the following:

- Applicants from any association shall be deemed to have met the academic qualifications of any other association:
- For the purpose of this agreement, the ACLS's Affidavit of Experience and Practical Training shall

Labour Mobility, continued on page 3

PRESIDENT'S REPORT

The Association's annual general meeting in Halifax was very successful. It was gratifying to see such a good turnout to both the stakeholders' workshop and the seminar, and particularly to the meeting itself.

The committees of the association are making good progress and are working very hard on your behalf. Without good strong committees with dedicated people willing to serve on them, the association would not have been able to progress as far as it has in the short time since becoming self governing. I would urge all members to volunteer to serve on a committee when the form is sent, as the association needs your input.

Your council has had a number of meetings this year, including face-to-face meetings before and after the seminar and AGM and teleconference meetings in February, May and July. Members of council (and, in some cases, other representatives) have attended a number of meetings of the provincial associations and the CIG.

Tim Koepke and I (as representatives of the Board of Examiners) together with the Board Administrator, Jim Simpson, recently met with representatives of the Atlantic Provinces Board of Examiners, the Western Canadian Board of Examiners and the Association of Ontario Land Surveyors to discuss amendments to the common core syllabus and many other items of mutual concern. The movement toward the establishment of a National Board of Examiners continues to gather momentum and will hopefully come to fruition within the next year or two. In the meantime, the memorandum of understanding between the ACLS, APBELS, WCBE and the AOLS will be renewed in order that the examinations can proceed in an orderly manner.

The 2002 annual general meeting will be held on Friday March 15 in Victoria, British Columbia at the Laurel Point Inn. There will be a seminar on the 14th and, perhaps also on the 13th. Please mark those dates in your calendars. We look forward to a large turnout.

Should you have any suggestions, comments or constructive criticism, please feel free to write, email or telephone any of your councillors or myself. It is through input from the members that your council may better serve the interests of the association and its members.

Patrick Ringwood, President

COMMUNIQUE – 2 JULY 2001

Labour Mobility, continued from page 1

be deemed to be equivalent to the other associations' articles;

• Applicants must demonstrate competence in local knowledge by successfully completing a professional examination and/or a professional survey project.

The biggest barrier to labour mobility was the articling process that most associations have in place. The survey project will replace that; it has to be designed so as not to exceed a total of 100 hours of work in the estimation of the host association.

The MRA and schedule A and B of the agreement are posted on the ACLS Web site at: www.acls-aatc.ca/english/information.htm

PRIVACY LEGISLATION

The *Personal Information Protection and Electronic Documents Act* (PIPA), a federal legislation, came into effect on January 1, 2001 for federally regulated industries. It will apply to all private sector organizations as of January 1, 2004 unless the province in which the organization operates has enacted similar legislation. To date, only Québec has similar legislation.

The ACLS is a federally enacted self-governing association so PIPA has been in force for all CLS's since January 1 of this year.

The PIPA has listed ten information principles, which must be followed by any organization that deals with personal information. A publication entitled "Your Privacy Responsibilities, A Guide for Business and Organizations to Canada's *Personal Information Protection and Electronic Documents Act*" is available on the Internet at: www.privcom.gc.ca/information/guide_e.asp . You can jump to that site from the ACLS Web site.

Briefly, the above-mentioned ten principles are as follows:

- 1. Accountability: The control of the personal information is the responsibility of the organization.
- 2. Identifying Purposes: The organization has the obligation to identify the purpose for which personal information is collected, at or before it is collected.
- 3. Consent: Knowledge and consent are required for the collection, use or disclosure of personal information.
- 4. Limiting collection: The collection of personal information should be limited to that which is necessary for the purposes identified by the organization.
- 5. Limiting Use, Disclosure and Retention: Personal information should not be used or disclosed for purposes other than those for which it was collected, except with the consent of the individual or as required by law. This information will be retained only as long as necessary for the fulfilment of those purposes.
- 6. Accuracy: Personal information should be accurate, complete and up-to-date as is necessary for the purposes for which it is to be used.
- 7. Safeguards: Security safeguards will protect personal information.
- 8. Openness: An organization will make readily available to individuals specific information about its policies and practices relating to the management of personal information.
- 9. Individual Access: Upon request, an individual should be informed of the existence, use and disclosure of his or her personal information and will be given access. An individual can challenge the accuracy and completeness of the information.
- 10. Challenging Compliance: An individual should be able to challenge compliance with the above principles to the accountable individual(s) for the organization.

The above is a very brief summary of the principles based on a presentation by James S. Dobbin. We strongly recommend that you read the above-mentioned guide.

SUMMARY OF COUNCIL MEETINGS

Since the September 23, 2000 meeting, there have been three teleconference meetings and two face-to-face. Here is a summary of the main issues dealt with by your representatives up to the May 8th meeting:

1. December 5, 2000: Teleconference.

- Confirmation by the Secretary-Treasurer that the membership has voted in favour of the ACLS joining the Canadian Council of Land Surveyors as a regular voting member;
- C. Friesen will represent the ACLS on the CCLS Board of Directors;
- Motion to support the Distance Learning initiative and commit a maximum of \$2,500 for the task of determining funding sources;
- S.J. Statham is appointed the ACLS representative on the Distance Learning Steering Committee;
- The Nominating Committee presented their report for the Year 2001 Council elections;
- Appointment of the new Lay Councillor, Susan Christie, to the Complaints Committee;
- Approval of the ACLS's Board of Examiners' recommendation to offer a CLS Commission to Brent A. Wilson of Calgary, Alberta;
- Approval of the Affidavit of Training and Practical Experience form and the Multiple Permits form letters.

2. February 1, 2001: Teleconference.

- In regard to the articling issue in the Labour Mobility negotiations, Council passed a motion stating that it is opposed to any form of articling for licensed surveyors and that the present system used by the ACLS should suffice for the purpose Labour Mobility;
- CCLS has accepted to act as the coordinator of the Distance Learning Steering Committee;
- Approval of the ACLS's Board of Examiners' recommendation that members of the Board be appointed for a term of 5 years and, also, the recommended termination schedule for the mandates of the current members:
- Decision to modify the ACLS permit application form in order to request information on branch offices.

3. March 11, 2001: Face-to-face.

- Decision to recommend, to the membership, that the year 2002 AGM and related activities be held on March 14 and 15 in Victoria, B.C.
- Decision to recommend, to the membership, the approval of the Auditors report for the Year 2000 financial exercise, the Year 2001 budget and the appointment of Phomin Leslie as the ACLS Auditor for the Year 2001;
- Decision to defer a motion concerning the Board of Examiners' recommendation to change the list of examination until such time that the complete list is available.
- Council has asked the Bylaws Committee to define the term "entity" from the Act.

4. March 11, 2001: Face-to-face.

- Council welcomed its newly elected members: Hal Janes, Wesley Jamieson and Ian Lloyd;
- Approval of the new expense rates applicable to Council and committee members;
- Decision to ask CCLS to provide information on the NAFTA MRD (Mutual Recognition Document) to the membership before it can express its position on the issue;
- Motion stating that the term of office of the ACLS director on the CCLS Board of Directors will be three years;
- Appointment of the members of the Executive Committee;
- Appointment of Marie-Christine Robidoux on the Board of Examiners;
- Appointment of Patrick Ringwood and Paul Dixon to the Geomatic Engineering Liaison Committee;

• Assignment of committee liaison duties to Council members;

Continued on next page

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- Decision to set up the Photogrammetry and GIS Committees;
- Motion to pay for official ACLS representatives' accompanying person expenses when attending other Land Surveyors Association meetings;
- J. C. Tétreault will visit the North of 60 Regional Group in the Fall.
- 5. May 8, 2001: Teleconference.
 - Following a request from the Western Canadian Board of Examiners for Land Surveyors, Council has decided to make a proposal to temporarily assume the Registrar role for the WCBELS;
 - Approval of the Board of Examiners' recommendation for a policy on the minimum experience requirements for Canada Lands Surveyors applying for a licence in the cadastral land surveying field;
 - Approval of the fourth draft of the Labour Mobility MRA (Mutual recognition Agreement);
 - Approval of the Board of Examiner' recommendation to offer a CLS Commission to the following people: Robert W. Locke, NLS of St. Lewisporte Newfoundland, Marcel Cadoret, a.-g. of Baie-Comeau Québec, Éric Groulx, a.-g. of Québec Québec, Gordon R. MacDonald, Allen R. Main, ALS and Dennis E. Regan, ALS of Calgary Alberta, Roger C. Ross, ALS from Fort McMurray Alberta, Hugh B. Goebelle, OLS of Acton Ontario, Henriette J. Verhoef, OLS of Fort Francis Ontario, David J. Benteau, of Torbay Newfoundland, Caroline F. Anderson, ALS of Airdrie Alberta, Allen J. Owens, NSLS of Sackville Nova Scotia, Jiri K. Krakora, BCLS Vancouver British Columbia and David T. Rutherford, BCLS of Coquitlam British Columbia.;
 - Approval of the Finance Committee Terms of Reference;
 - Decision to dispose of all the survey plans having the ACLS sticker received by LSD before January 1, 2001;
 - Approval of the Continuing Professional Development Committee Terms of Reference;
 - Approval of the objectives section of the Aboriginal Liaison Committee Terms of Reference;
 - Appointment of John Shortreid as Chairman of the Photogrammetry Committee;
 - Appointment of Stephan Moresoli as Chairman of the GIS Committee;

ACLS AGM 2002 EVENTS

The following activities will be held at: The Laurel Point Inn, Victoria, British Columbia

(For room reservations call: 800-663-7667 (standard \$89, junior suite \$139), www.laurelpoint.com)

- PRELIMINARY PROGRAM: WORKSHOP (SUBJECT TO BE ANNOUNCED LATER): Wednesday, March 13, 2002.
- ➤ <u>PRELIMINARY PROGRAM</u>: SEMINAR (SUBJECT TO BE ANNOUNCED LATER): Thursday, March 14, 2002.
- ANNUAL GENERAL MEETING: Friday, March 15, 2002, 9 A.M. – 5 P.M.
- ➤ ANNUAL LUNCHEON: Friday, March 15, 2002, Noon.
- ➤ RECEPTION: Friday, March 15, 2002, 5 P.M.

Details on the program, fees and registration will be posted on the ACLS Web site at a later date.

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SESL Geomatics (Northern) Ltd. NT

A.J. Clarke & Associates Ltd. ON

COMMUNIQUE – 6 JULY 2001

9TH ANNUAL ACLS YUKON REGIONAL GROUP GOLF TOURNAMENT

The Yukon Regional Group held its 9th Annual Golf Tournament on Friday, June 1 at Annie Lake Golf Course. The 9-hole Team Scramble format drew 75 golfers. A buffet style barbecue was served in the evening and several prizes were awarded, including prizes for the top 3 teams.

Prizes for the longest drives and closest to pin (for men and women on both the front and back nine) many were drawn as well a many random prizes.

Many thanks go out to the Sponsors of our tournament for their very generous donations. Their support again this year made our tournament a great success.

Everyone is invited to visit Whitehorse, Yukon and join in all the fun in next year's tournament. Hope to see you there!

Joan Lewis, CLS

QUÉBEC REGIONAL GROUP

The 4th Annual Québec Region Canada Lands Surveyors meeting was held on May 4, 2001 in Québec City.

There was a full agenda of presentations and discussions on the following topics:

- The status of Aboriginal Land Claims in the Province of Québec;
- The Aboriginal Set-aside Policy;
- The ACLS Continuing Professional Development program;
- Subcontracting;
- The LSD Request for Proposals process;
- The LSD past performance points system for RFP's;
- Document search on the LSD Web site; and
- The Québec Region survey and mapping program for 2001/2002.

At the end of the day, CLS Commissions were presented to Réjean Gingras, Alain Lépine, Éric Groulx, Marcel Cadoret and Ghislain Royer. Congratulations to them all.

Please visit the ACLS Web site for photographs of the event (members only section, Special Notes).



EXECUTIVE DIRECTOR'S NOTES

Professional Liability Insurance

An insurance issue came up at the last Association of New Brunswick Land Surveyors' Annual General Meeting. Word was out that insurance companies might not cover errors or omissions related to survey plans that have the statement "Certified Correct".

Because of Section 38 of the CLS Regulations, it is standard practice for the Canada Lands Surveyors to put a statement of responsibility in the form "certified correct" on their documents.

This topic was discussed at the last CCLS Insurance Committee meeting. The ENCON representative who sits on the Committee confirmed that since it is standard practice for ACLS licence holders to put such a statement on their documents, it does not affect the coverage of their policy. This issue will be a topic in the next ENCON Loss Control Bulletin.

ACLS Web site

The ACLS Web site was recently updated. A considerable amount of information has been added. The following new pages have been added:

- Aboriginal Affairs;
- Offshore Issues:
- Aboriginal Affairs (in the Members Only section);
- Offshore Issues (in the Members Only section); and
- AGM (in the Members Only section): all the AGM reports are now posted.

In addition, you will find a lot of information on the following pages:

- Members Info;
- In the Members Only Section:
 - o ACLS Forms: New forms;
 - o Special Notes; and
 - o CPD: The CPD Questionnaire Feedback Report , the new CPD form and the Continuing Education Bulletin Board.

The site will be updated regularly and notices will be sent via e-mail to the membership. Please use the "Message Board" as a forum of discussion for topics of interest to the membership.

The ACLS Web site address is: www.acls-aatc.ca . Send an e-mail to info@acls-aatc.ca to get the user name and password to access to the Members Only section.

Offshore Issues Consultation Workshop

The ACLS held an Offshore Consultation Workshop on March 8. The workshop was by invitation only and was aimed at bringing major offshore stakeholders and government policy makers together to discuss issues of common concern. The primary goals of the workshop were to heighten awareness of the responsibilities or concerns of respective stakeholders in offshore Canada lands and to find a common strategy to move this industry sector forward for the betterment of all.

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COMMUNIQUE – 8 JULY 2001

The Workshop was a success. Fifty-six offshore stakeholders involved in telecommunication, petroleum, different government agencies, academia and surveying were in attendance. The objectives were attained and ACLS is expecting a report from the University of New Brunswick soon. Look for it on the Web site during the summer season.

AGM 2001

The 17th Annual General Meeting was held in Halifax, Nova Scotia on March 10. Eighty members and guest were in attendance. Again, this year, the highlight of the meeting was the ACLS Continuing Professional Development Program (CPD). Bruce Calderbank, CLS, then Chairman of the CPD Committee, made a presentation on the feedback of a membership survey and a forum followed this. It is expected that the program will be presented to the membership for a vote prior to the next AGM. The CPD Committee report is posted on the member's section of the ACLS Web site.

The following form the new ACLS Council for 2001-2002:

President:
Past President:
Vice President:
Senior Councillor:
Patrick Ringwood, Victoria, British Columbia
James C. Banks, Kensington, Prince Edward Island
Wesley L. Jamieson, Saskatoon, Saskatchewan
G. C. (Carl) Friesen, Whitehorse, Yukon
Harold W. Janes, Edmonton, Alberta

The AGM was videotaped. For a copy of the VHS tapes, contact the ACLS office. The price is \$35 (plus

Seminar

➤ Junior Councillor:

GST/HST and QST for Québec members).

The March 9th Seminar on Offshore and Hydrographic Surveying was a success. 110 people were in attendance. The program was as follows:

➤ Pat Byrne (Fugro Jacques Geosurveys Inc.): Offshore surveying related to oil rig moves, sub sea acoustics and glory holes.

Ian M. Lloyd, Penticton, British Columbia

- ➤ Sue Nichols (University of New Brunswick): Good governance on Canada's oceans.
- ➤ Richard Pickrill (Geological Survey of Canada): SeaMap, a National Strategy for Ocean Management in Canada.
- David Gray (Canadian Hydrographic Service): Canada's Unresolved Maritime Boundaries.
- ➤ Bruce Calderbank (Hydrographic Survey Consultants Intl) and Tony LaPierre (GeoProjects): 3D Seismic Surveys An Introduction.
- ➤ Michael Lamplugh (Canadian Hydrographic Service): Hydrographic surveys.
- ➤ Tim Lawrence (Thales Survey Canada): Offshore surveying related to pipeline constructions and new developments in positioning technology.
- ➤ Dennis Kingston (COGS): The Centre of Geographic Sciences (COGS) Marine geomatics and offshore surveying program.
- ➤ Ron MacNab (Geological Survey of Canada): Extending national jurisdiction to encompass the resources of the seabed beyond the 200 nautical mile limit: Canadian and international opportunities for deep-water mapping and surveying, to meet the requirements of Article 76 of the UN Convention on the Law of the Sea.

The Seminar was also videotaped. For a copy of the VHS tapes, contact the ACLS office. The price is \$35 (plus GST/HST and QST for Québec members).

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The ACLS Affidavit of Experience and Practical Experience

On May 8, the ACLS Council passed the following motion:

Starting now, the following requirements will be imposed upon Canada Lands Surveyors applying for a licence to practice in the cadastral land surveying field:

- In the two years of experience and practical experience required by Section 52 of the Act respecting Canada Lands Surveyors there must be at least 225 working days of practical experience in cadastral land surveying of which period, at least 113 working days of field experience starting at the party chief level and progressing to the professional level in cadastral land surveying; and
- The above-described requirement must be done under the direct supervision of a licensed professional land surveyor with at least three years of experience in cadastral land surveying.

The Canada Lands Surveyors profession is multidisciplinary, so policies such as the above will be adopted, in the near future, for the other fields of practice.

Congratulations to the New CLS's

The following people have met the ACLS Board of Examiners requirements and have been offered a Canada Lands Surveyors Commission:

- Robert W. Locke, NLS, St. Lewisporte, Newfoundland;
- Marcel Cadoret, a.-g., Baie-Comeau, Québec;
- Éric Groulx, a.-g., Québec, Québec;
- Gordon R. MacDonald, ALS, Calgary, Alberta;
- Allen R. Main, ALS, Calgary, Alberta;
- Dennis E. Regan, ALS, Calgary, Alberta;
- Roger C. Ross, ALS, Fort McMurray, Alberta;
- Hugh B. Goebelle, OLS, Acton, Ontario;
- Henriette J. Verhoef, OLS, Fort Francis, Ontario:
- David J. Benteau, Torbay, Newfoundland;
- Caroline F. Anderson, ALS, Airdrie, Alberta:
- Allan J. Owen, NSLS, Sackville, Nova Scotia;
- Jiri K. Krakora, BCLS, Vancouver, British Columbia; and
- David T. Rutherford, BCLS, Coquitlam, British Columbia.

Most of them became ACLS members as well. Welcome to an elite group of land surveyors.

Statistics

On July 10, 2001, the ACLS membership statistics were as follows:

•	Regular Members:	474
•	Honorary Life Members:	3
•	Retired Members:	37
•	Associate Members:	6
•	Licence Holders:	350
•	Permit Holders:	175

Jean-Claude Tétreault Executive Director

COMMUNIQUÉ – 10 JULY 2001

ACLS COMMITTEES

The ACLS committees are listed on this page and the following one. Those committees with an asterisk beside the name are looking for volunteers. Chairmen have the letter "C" beside their name and have the power to add volunteers. The letter "L" beside a name indicates the Council Liaison.

Executive

- Patrick Ringwood (C)
- Wes Jamieson
- Jim Banks
- Surveyor General

Finance

- Hal Janes (C)
- Wes Jamieson
- Jim Banks
- Jean-Claude Tétreault

Insurance

- Jean-Claude Tétreault (CL)
- Gordon Webster
- Bruce Underhill

GIS *

- Stephan Moresoli (C)
- Jean-Claude Tétreault (L)

Board of Examiners

- Tim Koepke (C)
- Patrick Ringwood (L)
- Marie-Christine Robidoux
- Julian Goodyear
- Jean-Noël Lechasseur

Complaints *

- Carl Friesen (CL)
- Patrick Ringwood (alt. C)
- Susan Christie
- Michael Tulloch

Discipline

- Hal Janes (L)
- Ken Allred
- Ian Edwards
- Dale Scrivens
- Bob Allen
- Terry Hauff
- Michel Brunet

Photogrammetry *

- John Shortreid (C)
- Hal Janes (L)

Nominating

- Jim Banks (CL)
- Jim Statham
- Terry Hauff

Bylaws

- Harold Jones (C)
- Carl Friesen (L)
- Bob Semper
- Jean-Claude Tétreault
- Jim Simpson
- Varick Ollerhead

Joint Standards

- Jean Gagnon (C)
- Gabe Aucoin (C)
- Jean-Claude Tétreault (L)
- Gordon Webster
- Stephen Howard
- Andrew Brebner
- Chester Stanton
- Jacques Grondin

Continuing Professional Development

- Jim Statham (C)
- Dale Scrivens (L)
- Richard MacDougal
- Glenn Smerdon
- Alec McEwen
- Michel Fortin
- Roy Pominville
- David Dediluke

Offshore Issues

- Tim Laurence (C)
- Ian Lloyd (L)
- Ian Edwards
- Julian Goodyear
- Jean Gagnon
- John Brigden
- Pat Byrne
- Harold Jones

Practice Review

- Lloyd Taylor (C)
- Wes Jamieson (L)
- Alain Jacob
- Marie-Christine Robidoux
- Gabe Aucoin
- Ivan Pagé
- Paul Torrance
- Fred Hutchinson
- William Edgerton

Aboriginal Liaison

- Michel Brunet (C)
- Stan Hutchinson (C)
- Ian Lloyd (L)
- Bruce Underhill
- Gordon Olsson
- Gordon Isaacs
- Stan Nickel
- Irwin Maltais
- Neil Parrott
- Joseph Johnson

COMMUNIQUÉ – 12 JULY 2001

THE COMMUNIQUE SURVEY

Last January, a survey questionnaire was sent out to the ACLS membership with the December 2000 issue of *Communique*. We received 51 forms, which represents a 10% sample. Here is a summary of the results:

Format

Seventy-six percent of the respondents read all or most of the newsletter. All read at least some of it. Eighty-two percent like the format and 88% find the writing style readable. Last year was a first for the ACLS; two issues of *Communique* were published. Fifty-four percent of respondents agree with a semi-annual cycle; the rest want a quarterly newsletter.

Content

As for the quantity of information, 81% agree that *Communique* provides them with enough information (not too much or too little). The survey shows the following results for the subjects that respondents want most (results of 60% or more):

	`	,
1.	Technical matters	74%
2.	Regulatory Issues	88%
3.	Business practices	78%
4.	Aboriginal issues	69%
5.	Insurance issues	61%
6.	Professional development	88%
7.	Standard of practice	84%
8.	Discipline	78%
9.	Association business	73%
10.	Government policies	71%
11.	Letters	67%
12.	. Council decisions	84%

So there is a wide spectrum of subjects where articles can be written. Eighty-eight percent of respondents believe that *Communique* keeps them informed on the Association activities and 80% find that advertising is an acceptable part of the newsletter.

Distribution

Most respondents suggested that the newsletter should be sent to our sister land-surveying associations (which we already do), and some mentioned the following organisations:

- Engineering associations;
- Other geomatic associations;
- Colleges and universities;
- Canadian Hydrographic Association;
- Aboriginal associations;
- Government agencies;
- Environmental groups; and
- National newspapers.

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As for the medium, 54% of respondents agree that the newsletter should be posted on the Web site and mailed to the people that have requested it. Thirty-four percent want the *Communique* posted on the Web site and mailed to everybody and only12% prefer to have it posted on the Web site only.

Potential article writers

Unfortunately, only 2 members showed interest in writing articles. At the present time, most of the effort comes from the ACLS staff of two and the ACLS President.

General comments

There were very few comments. Here are some:

Well done overall. Enjoyable to read. Comments on regional news or issues might be interesting. Consider expanding the content and recruit members to write articles. Keep it simple and informative. Don't fill it with ads. Good effort considering the small size of the organization. More colour would be encouraging. A rewrite of our history would be of great interest.

What next?

Council will discuss the future of the Communique newsletter at their next face-to-face meeting on September 28. We will keep you posted.

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